INTRA COMPANY TRANSFERS

In today's Global economy, executives, managers, and those with specialized knowledge in multinational firms must be able to travel and work freely. Canada's immigration laws recognize that, and have specific provisions for Intra-Company Transferees. These provisions are similar to the Intra Company Transferee provisions under NAFTA, and generally broader than those under GATS.

If you have been working with a company overseas, that wants to transfer you to Canada to:

a) Work for the Canadian branch of your company; or
b) Set up a Canadian branch of the company;

you may be able to qualify as an Intra Company Transferee.

QUALIFICATIONS

In order to qualify as an Intra Company Transferee, you must:

1. Have worked with a parent, branch, subsidiary or affiliate of the Canadian company for at least 1 year in the past 3 years; and

2. Be working in either:

    a. a Senior Executive position;
    b. a Senior Managerial position; or
    c. in a position requiring Specialized Knowledge about your firm's products, processes or services. It's not necessary to be proprietary or unique, but it should be unusual or uncommon knowledge.

Work Permits may be issued for periods from 1 to 3 years, depending upon the application, and may be renewed, although not automatically.